

## UNEMPLOYMENT COMPENSATION COMMISSION

TRENTON, NEW JERSEY

GPM

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HAROLD G. HOFFMAN, EXECUTIVE DIRECTOR

December 20, 1941

Brigadier-General Richard P. Williams  
Secretary for Defense  
State House Annex  
Trenton, New Jersey

RECEIVED  
DEC 20 1941  
SECRETARY FOR DEFENSE

My dear General:

This is in response to your recent inquiry for information in respect to labor supply conditions in New Jersey with particular emphasis upon the job openings the Employment Service Division of this Commission has not been able to fill. We have just completed the results of the ES-270 employer contact program for November, and Charles L. Kofke, Director of Research and Statistics, has compiled an analysis of this report which covers a total of 769 employers in defense manufacturing fields who are visited by our representatives. These establishments individually employing 50 or more workers have in their employ a total of 416,838 workers.

Significant facts developed in the ES-270 survey are:

Net hirings anticipated by these employers during the next six months amount to 18,508 workers, equivalent to a 4.5% increase in employment. The net hirings as presented in this report are obtained from full hirings anticipated, and corrected for any lay-offs anticipated in each occupation.

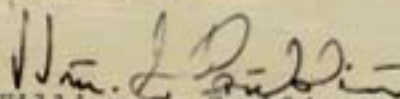
Shortages of workers in the stringent occupations appear to have increased. The following table gives the total demand for those occupations in which demand was for 300 or more in the November survey, compared with the demand in the same occupations during the September survey:

| <u>Occupation</u>      | <u>November Survey</u> | <u>September Survey</u> |
|------------------------|------------------------|-------------------------|
| Machinist, First Class | 2339                   | 1346                    |
| Engine Lathe Operator  | 1199                   | 1111                    |
| Marine Machinist       | 845                    | 438                     |
| Ship Fitter            | 760                    | 921                     |
| Arc Welder             | 526                    | 703                     |
| Turret Lathe Operator  | 435                    | 283                     |
| Ship Electrician       | 435                    | 205                     |
| Machine Shop Inspector | 416                    | 262                     |
| Boat Painter           | 416                    | 517                     |
| Ship & Boat Assembler  | 350                    | 305                     |
| Sheet Metal Worker     | 316                    | 598                     |
| Tool Maker             | 314                    | 305                     |

With this letter we are attaching a table summarizing anticipated hirings and lay-offs in major occupational groups and also a mimeographed analysis marked with red crayon to show the occupations in which shortages exist.

We trust this information will fully cover your needs. As you have undoubtedly noted, the Employment Service Divisions in all the jurisdictions are being operated as a single Federal agency beginning January 1, 1942. We have no indication as to the details of this transfer, so we do not know which agency will be responsible for the ES-270 report in the future.

Sincerely,

  
William S. Conklin  
Secretary to the Commission

WSC:MK  
Enclosure