

THE STATE UNIVERSITY OF NEW JERSEY

RUTGERS

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TO: Fred Grunniger
Director of Intercollegiate Athletics

FROM: Nancy Richards *Nancy*
Chair, Committee to Monitor RU
Progress in Title IX Compliance

DATE: February 15, 1993

RE: Questions concerning the Title IX report

Our panel does appreciate your staff meeting with us on November 24 but have found that we still need more clarification. We thought your suggestion of putting our questions in writing was a good one and I will attempt to do so, although I am sure something else will always come up! When the panel met to review our meeting with the Intercollegiate Athletic staff we had the following questions and reactions:

SCHOLARSHIPS:

We really have no questions in this area but do wish to express our concern, which we feel confident you share, about the apparent lack of progress here. There is no doubt that Frank Marino's resignation has caused some delay. Jennifer Walden tells me that letters have just gone out (the first week in February) to start the feasibility study. We are concerned because in November we were told the study would be completed by February 5 and that a "nice package" would be available on March 1. Jennifer did tell me she is still planning on having everything completed by March 1. Our concern is that six months have passed since President Lawrence announced that our goal is to have proportionate scholarship dollars for men and women athletes in two to three years and relatively little seems to have been accomplished.

ACCOMMODATION OF INTERESTS AND ABILITIES:

While no action is required of the university in this area, President Lawrence did request a review of ways of encouraging the increased participation of women in intercollegiate athletics with the goal of improving our ratio of female/male athletes. When we met with the staff it was indicated that you were waiting to see if

*Jennifer Walden:**24/26 interviews completed.**Results provided 3/30/93.**Responses:**9 Corps/Fundations interested — Tough to raise money for women's athletics.**Human/athletic participants backed out of interview process because of the results coming forth.**Importance of giving —*

the NCAA puts a cap on traveling squads for men. There was also the indication that coaches decide the size of their teams and therefore we cannot do much about it.

While we understand that we will not see immediate changes in the number of women participating in intercollegiate athletics, we see no movement in the spirit of the President's report. How do the coaches of the women's teams feel about the size of their teams? Do they really want the numbers they are dealing with or is it a budgetary decision? Have we done any general publicity to encourage more participation?

Additional programs equates to dollars and cents.

SCHEDULING OF GAMES AND PRACTICE TIMES:

Our conclusion after our meeting in November was that there has been very little change in this area. It might be that we were not understanding the verbal answers, since it can seem fairly complex if you do not work regularly with the schedules. Because of this we would like, in writing, by space, a clarification of how the priorities are set--for all teams and all spaces.

Scheduling at CAG a real problem.

I must say that on the surface, the recent decision to insert football into the bubble schedule and therefore force two in-season women's teams to share part of their practice time, seems to be going in the opposite direction of the report.

In-season sports have priority in use of facilities and time frames.

TRAVEL AND PER DIEM ALLOWANCES:

Our understanding of the travel budget situation seems as murky as the scheduling of practice times. At the meeting I thought I understood that there were no travel budgets. It did become clear to me at the meetings in December with the coaches that there actually is a line for travel in the coaches budgets. Our questions really are: How is the budget allocated, tier by tier? Are the budgets for men's sports in a tier equivalent to those for women's sports in the same tier?

Travel budget allocated by conference participation.

Flexibility within budget.

Include preseason and semester break activities

TUTORING:

Again here it would be easier for us to have information in writing. We would like a clarification on the structure of tutoring, who is where; who reports to whom; when and where study halls meet. It would be interesting to have the data for a two week period on those attending study halls--by location and team membership.

Sign up sheets provide info.

Published report of tutoring program.

PROVISION OF LOCKER ROOMS, PRACTICE FACILITIES AND COMPETITIVE FACILITIES:

We would like to receive specific changes made in both men's and women's locker rooms--locker room by locker room--and what teams are assigned to each room. Also, indicate which teams have a locker room assigned for the entire year.

*Gary Castalone
Rita Kay Thomas*

HOUSING AND DINING FACILITIES:

At our meeting in November you indicated you expected to receive estimates very soon on the cost of providing a special dining table for evening meals for those students who have a meal plan and who are interested. Has this recommendation now been implemented?

Dining services fees provided, plus a single dining facility. To be assessed.

Our understanding is that the Division of Intercollegiate Athletics plans to address the question of providing hotel accommodations for home games to a women's team by giving that opportunity to any women's team that is in post conference play. We would have to go back to the work done by the original committee to see if this really addresses the question of equity but it might be seen as an interim solution until after the bigger question of such a provision for football is addressed at the NCAA convention next year. In any case, this opportunity must be separately financed and should not be taken from the base budget of the women's teams.

Overnight accommodations to be assessed with coaches and a projection offered.

PUBLICITY:

Is the budget for publicity done by sport? If so, what are the comparable figures? *Report on how budgets are driven.*

YES/NO Olympic sports included in budget.

Separate figures for football, men's & women's basketball.

MOVE ONE WOMEN'S SPORT UP TO THE REVENUE LEVEL:

Do you have a projected date as to when this decision will be made? Certainly, this is one of the recommendations which got a fair amount of "press". We expect that a number of people, both in and outside the university are waiting for some announcement in this area.

Kevin MacC. to provide report on radio-tv, corporate sponsorships programs.

Fred, we appreciate all the cooperation you have given us and hope that these more specific questions will help you and your staff to understand what we feel we need to know now. I think written responses, maybe from different people in different areas, might be the best way to go at this time and then we could all get together again for any follow-up and discussion. Since six months has passed since the formation of our committee, my plan is to give President Lawrence and interim report shortly after spring break in March. I would therefore like to have this information by March 15. Thanks!!

Tiering Concept re: Scholarships.

*THREE MODELS: Women's SWIMMING
" SOCCER
" VOLLEYBALL } 12 month staffing*

cc Pat Mayer

Mal McLaren

DEADLINE FOR COMPLETION OF REPORTS: April 5, 1993